

## Americans with Disabilities Act

Michigan Institute of Real Estate does not discriminate on the basis of disability in its services, programs, or activities.

Employment: Michigan Institute of Real Estate does not discriminate on the basis of disability in its hiring or employment practices and complies with the ADA title I employment regulations.

Effective Communication: Michigan Institute of Real Estate will, upon request, provide auxiliary aids and services leading to effective communication for people with disabilities, and other ways of making communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures: Michigan Institute of Real Estate will make reasonable modifications to policies and procedures to ensure that people with disabilities have an equal opportunity to enjoy programs, services, and activities.

Requests: To request an auxiliary aid or service for effective communication, or a modification of policies or procedures contact support@myrealestateschool.com as soon as possible, preferably 45 days before the activity or event.

Complaints: Send complaints to support@myrealestateschool.com.